

### ***Speaker Bio***

Tom Flynn is the Senior Manager of Strategic Sourcing for Sustainable Wood and Paper Products for Wal-Mart Stores, Inc. In this role, he works to align Wal-Mart's supply base with companies that practice sustainable wood sourcing, and move the current supply base to more sustainable practices. He also manages the Wal-Mart Wood and Paper Sustainable Value Network which brings together Wal-Mart buyers, suppliers, NGOs, and other stakeholders to engage in dialogue and pursue business initiatives that move Wal-Mart toward its 3 corporate goals of 100% Renewable Energy, Zero Waste, and Sustainable Products. Tom brings over 20 years of Retail Buying and Product Sourcing experience to this position, most recently working in the apparel area helping implement organic cotton into key apparel categories.