

## ***Speaker Bio***

I have been with Gibson Musical Instruments since 1988. The first 17 years I worked in the Gibson USA factory in Nashville Tennessee. 2005 I relocated to China to help facilitate production and share

my knowledge of building hand crafted musical instruments. Currently I am involved with improving all aspects of production within our three factories in Qingdao, Zhongshan and Dongbei as well as over seeing OEM production and sourcing. I have been involved with FSC since 1996 and look forward to accomplishing the goal to emulate our USA factory in the use of certified and controlled woods and to source viable alternatives.

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